



Pierce County Fire Protection District No. 14
Strategic Plan meeting
February 7, 2024 Station74

In Attendance: Chief Kira Thirkield, Commissioner Bill Shearer, Commissioner Jerry Sandberg, Commissioner Peter Allison and Secretary Pat Shandrow.

Commissioner Shearer opened the meeting with the flag salute at 6:30 p.m.

Guests: None

Riverside Strategic Planning:

- A.** Overview of Strategic Planning was discussed.
- B.** Our Current Mission Statement and Vision Statement was given to the Commissioners. The Mission and Vision Statements of ten other Departments were also distributed for their review and comparison. Chief Thirkield requests (as Step One in this Planning Process) they review our Statements and decide if they are still relevant or if our Mission and Vision Statements need changes.
- C.** CORE Values was discussed
- D.** SWOT – Strengths, Weaknesses, Opportunities and Threats - strategic planning and management was discussed. This technique is designed for the decision-making and process for evaluation of the strategic position of an organization. It is intended to identify the internal and external factors that are favorable and unfavorable towards achieving goals and objectives.
- E.** Analysis results of an overall Officer Grading Survey was presented to the Commissioners.
- F.** The question of how we can contact and receive community input was discussed. Spring Fair at Watson’s, Drainage District meetings,

Neighborhood watch, Facebook and Flood Planes for the future meetings was mentioned.

G. Riverside Strategic Plan 2018-2021 Outline, listing five Goals and their Objectives was distributed and reviewed. Many of these objectives have been accomplished and/or are ongoing.

H. Strategic Planning sheets from other fire departments was also distributed to the Commissioners to their review.

New Business:

A. None.

Good of the Order

- Chief Thirkield is excited to get this process started and thanked the Commissioners for their initial input and attending the meeting tonight.

With no further business to come before the Board, the meeting adjourned at 7:58 pm.

William Shearer, Commissioner

Gerald Sandberg, Commissioner

Peter Allision, Commissioner

ATTEST:

Pat Shandrow, District Secretary