

RIVERSIDE **FIRE RESCUE**



PROUDLY SERVING THE COMMUNITY FOR OVER 60 YEARS

DEPARTMENT APPLICATION

**PROFESSIONALISM • ACCOUNTABILITY • COURTESY
COMPASSION • INTEGRITY • COMMITMENT**

Thank you for your interest in Riverside Fire and Rescue. Please fill out this application packet and submit directly to the fire station. Incomplete packets will not be considered without prior approval. Pending review, if we are currently hiring, you will be contacted to set up a written test and oral board. Once you have completed those you may be asked to come in for a Chiefs interview, followed by a final decision. At this time you'll be given a conditional, pending a background check and doctors physical.

Prior to submitting your application please review the following to gain an understanding of what to expect. If you have any questions please feel free to email them to Chief Thirkield at kthirkield@piercefirer14.org.

Requirements:

You will be on probation for your initial year in which you will be required to obtain your EMT-B as well as attend a Basic Firefighter academy and obtain your IFSAC Firefighter 1 and Hazardous Materials Operations Certifications. You will also have a probationary book that will need to be completed within the first year.

Riverside will pay for the cost of tuition, testing and books for the Firefighter Academy under the stipulation that in return the volunteer commits six months to the fire department beyond completion of both Fire Academy and EMT training. Failure to meet this commitment will result in partial to full reimbursement for costs to the department.

Riverside will provide volunteers with structural firefighting and safety equipment, department t-shirt and sweatshirt. Volunteers will be responsible for station compliant uniform pants, boots and belt.

Volunteer requirements during and beyond Academy and EMT are (4) 12 hour shifts and attendance at 80% of drills. This does not include the time commitment for Fire Academy and EMT classes. Once you have completed your training you will begin to receive a stipend for training, calls and shifts. The department pays 3 credits for a 12 hour shift and 1 credit per drill and call at a rate of \$5 a credit. This is paid twice annually and intended to be reimbursement for gas and food expenses.

Planning for Fire Academy:

One of the biggest mistakes new volunteers make is underestimating the time commitment involved in a Fire Academy. Volunteers often assume since this is a volunteer position that the requirements and training are less than that of a Career Fire Academy. We strongly hold our volunteers to the same standard as

career firefighters. When someone in need calls 911 they don't know or care if you are paid or volunteer, they have the same expectations.

Our Volunteers are put through a rigorous 5-6 month Fire Academy resulting in the same hours and certifications as a paid career academy. Expect to spend approximately 15-20 hours a week in the classroom and on the drill ground and another 10-15 hours a week in studying, preparation for academy and clean-up returning all facilities, gear and equipment to a ready, in service state. Classroom and drill ground hours are conducted during weekday evenings and weekend days. A typical schedule would be two evenings a week from about 1800-2200 and either one weekend day 0800-1700 every week or both weekend days 0800-1700 every other weekend.

Planning for EMT class:

While the department does not pay for EMT class we will help you enroll in a local community college or Fire Department hosted course. You can expect to spend about the same amount of time as you would in a 5 credit college level course. Enrolling in Fire Academy and EMT class concurrently is not allowed.

Incomplete application packets may not be considered. A completed Application packet includes the following:

- Complete Application
- Self Evaluation
- Signed Background Check Authorization Form
- Signed Background Standards
- Copy of current Drivers License
- 3 year Drivers abstract
- Current CPAT **OR**
- Successful completion of Exercise Science Center
(www.exercisesciencecenter.org)